

HSE Policy Statement

MEATECS is committed to achieving and maintaining excellence in all aspects of its operations. MEATECS recognises and accepts the mandate to conduct its activities in a responsible manner and will, so far as it is reasonably practicable, provide a system of work that protects the health and safety of its own personnel, visitors, sub-contractors and the public and at the same time minimises the impact of its activities on the environment. To achieve excellence in our business and work environment, the commitment and co-operation of all management, staff, sub-contractors and visitors is essential.

We recognise the fact that good health, safety and environment ("HSE") management has positive benefits to the organisation and that commitment to a high level of HSE performance makes good business sense. HSE management is an essential function, and must therefore continually improve, update and adapt to changes.

In order to support this Policy, MEATECS will:

- Develop, implement and maintain the MEATECS Company Internal Policies;
- Encourage the development, implementation and use of industry best practice;
- Improve awareness of all HSE matters among personnel and sub-contractors;
- Conduct our business operations to ensure minimal negative impact on the environment through prevention and conservation and by continuously improving best practices;
- Promote reducing, reusing and recycling and then treating and disposing of waste in an environmentally friendly manner;
- Comply with all statutory requirements for environmental matters and will take environmental impact into account when making decisions.

MEATECS will take all practicable steps to fulfil the following:

- To ensure the health, safety and welfare of all its personnel whilst at work;
- To maintain work equipment in a safe state and provide both safe systems of work and a safe working environment for personnel, visitors and others.
- To prevent accidents and cases of work-related ill-health;
- To prevent pollution;
- Monitor the environmental impact of our activities closely and respond promptly and efficiently in the event of an incident;
- To manage our resource use to save energy and reduce waste;

All personnel and sub-contractors for their part will be required to:

- Comply with or exceed relevant standards specified by statute, industry or MEATECS's Internal Policies;
- Contribute to the planning process, actively participate in assisting the company in achieving its stated goals and targets;
- Accept responsibility for protecting themselves, visitors and members of the public who may be affected by their activities;
- To maintain a consistently high level of environment impact awareness and to conduct themselves in a manner which ensures their actions have a negligible impact on the environment.
- To be mindful of MEATECS's HSE procedures and ensure that all sub-contractors and personnel adhere to the policies.

January 7th 2014

Francesco Vicinanza, Chairman

